

## Development opportunities available from your LMC

#### **Career coaching**

LLR LMC has been successful in obtaining funds from Health Education England to support a cohort of GPs to receive tailored **career coaching**.

Please see our flyer attached to this email for further information.

#### Mentoring

There are still a few spaces on our mentoring programme - if you feel you would benefit from having a mentor, log into our mentoring portal and see learn more.



# Raising concerns about the plight of general practice at the highest level at Whitehall

Our Chief Exec, Chris Hewitt, and our Development Manager, Claire Deare, recently met with Department of Health officials and senior members of the Government at Whitehall with the specific purpose of raising the issue of the plight of general practice in Leicestershire. We explained:

- the difficulty our practices have in recruiting and retaining GPs
- our concerns about GPs' morale and risk of burnout

- the potential impact of the perfect storm of increasing workload/demand and dwindling resources
- the total inadequacy of the Carr Hill formula to reward the workload in general practice in 2016, and the inequity of funding levels between practices
- the impact of loss of the MPIG and PMS premium, especially to atypical patient populations

We were encouraged that we were given a fair hearing and were asked many questions that gave us an opportunity to suggest some solutions. We challenged those around the table to urgently find a way to make general practice an attractive and rewarding career prospect and we plan to follow this up with a letter to the Health Minister, Alistair Burt.

We want to consult GPs and practice managers in Leicestershire on how we might do just that - please take a few moments to complete our short survey:

https://www.surveymonkey.co.uk/r/6JKS2FX

We know how many emails you all receive and we hesitate to burden your inbox further - however if you could share this survey link with salaried GP and locum GP colleagues we would be deeply grateful.



#### CQC

#### Preparing for an inspection

We have received a number of enquiries recently about how to prepare for a CQC inspection. We have a comprehensive page of information and key links on our website here

#### Notifying the CQC of changes to partnerships

The CQC requires GP practices to notify them in advance of all changes to partnerships, i.e. a partner(s) leaving or joining a partnership. This is required **in addition to** notifying NHS England/your CCG as the Commissioner and holder of your GMS/PMS/APMS contract.

You also need to notify the CQC if you are changing from being registered as an individual to a partnership - this applies if you are a single handed GP and you take on a partner.

### http://www.cqc.org.uk/content/makingchanges-partnerships

The Guidance for Registered Providers and Managers of NHS GP and other primary medical services is available to read in full on the CQC's website here

## What is the CQC looking to establish about the registered manager?

When the registered manager changes the CQC will arrange an inspection interview - this usually lasts around 2 hours, and you can expect to need to provide evidence that the organisation can demonstrate the registered manager meets the required criteria and that the registered manager is:

- of good character
- is able to properly perform tasks that are intrinsic to their role
- has the necessary qualification, competence, skills and experience to manage the regulated activity?
- has supplied documents that confirm their suitability

The process might involve a 2 hour interview The reasons for, and outcomes of, any professional conduct hearings you have attended. Your relevant academic and vocational qualifications and experience. (CV brush up would help) Any gaps in your employment, your awareness of:

- 1. The Health and Social Care Act 2008 (Regulated Activities) Regulations 2010.
- 2. The Care Quality Commission (Registration) Regulations 2009.
- 3. The Guidance about Compliance: Essential Standards of Quality and Safety Some common questions are:

How you intend to meet and undertake the duties and responsibilities of a registered person.

Information you supplied in your application form, including your medical and financial declarations and employment history.

Our colleagues at Wessex LMC have compiled a comprehensive guide to preparing for a registered manager interview which is available on their website here.



#### **Prescription charges**

The Government plan to increase the prescription charge by 20 pence from £8.20 to £8.40 for each medicine or appliance dispensed from 1 April. They state 90% of prescription items are dispensed free, and this will remain the case.

To ensure that those with the greatest need, and who are not already exempt from the charge, are protected they have frozen the cost of the prescription prepayment certificates (PPC) for another year. The 3 month PPC remains at £29.10 and the cost of the annual PPC will stay at £104.

You can read further details and the full statement to parliament here



#### **Leicester Mercury Patients' Panel**

The Mercury's Patients' Panel are seeking a GP representative on the team.

If you are interested, please contact <a href="mailto:enquiries@llrlmc.co.uk">enquiries@llrlmc.co.uk</a> and we can arrange for the Mercury to contact you with more info.

#### Global Sum from 1 April will be £80.59

The GPC have advised the Global Sum for 2016/17 from 1 April will increase to £80.59 with caveats and FAQ to follow.

This works out as an increase of 5.9%, but this figure requires an explanation. In 2015/16 there were two global sum figures, to accommodate a reduction in seniority payments with simultaneous reinvestment into global sum. This was carried out mid-year in October 2015. Therefore, the value of global sum for the first half of 2015/16 was £75.77, and for the second half of 2015/16 was £76.51. In order to most accurately demonstrate the increase for the whole year 2015/16 to 2016/17, NHS England has used the mean average of those two figures, £76.14, to represent 2015/16 global

NHS England will be publishing an FAQ to explain the above.



### BMA Committee Chair Dr Chaand Nagpaul's newsletter

You can read Chaand's most recent newsletter here

#### **GPC** news

Our Chief Exec, Dr Chris Hewitt, is the elected General Practitioners Committee of the BMA rep for Leicestershire and Northamptonshire. The GPC produced a detailed newsletter following each meeting which we upload to our website here

#### **Chris Hewitt quoted in BMJ Careers**



Chris was quoted in a very interesting article titled "Doctors must see themselves as managers as well as leaders" recently. You can read it here

#### **Changes to the LMC Board**

Sadly, Drs Sulaxni Nainani and Raj Than have stepped down from the LMC. We thank them for their dedicated service and the huge contribution they have made to the LMC, and we hope they may consider re-joining us at some future point.

We welcome Dr Sumit Virmani, Dr Pam Bowyer and Dr Jyoti Rawat to the LMC. We are still seeking two further GPs to be appointed to the LMC - if you are interested please contact <a href="mailto:enquiries@llrlmc.co.uk">enquiries@llrlmc.co.uk</a> and we will send you more information. The Committee meets on the first Wednesday of each month from 1:30 to 3:30 pm.

#### **Primary Care Commissioning Committees**

Since each of the three CCGs in LLR has been approved delegated authority to co-commission primary care by NHS England, they have established Primary Care Commissioning Committees (PCCCs), as corporate decision making bodies. The LMC attends the monthly meetings at each of the CCGs. The meetings are held in public and papers are available online at:

ELR CCG West Leics CCG City CCG

#### Seeking help from the LMC

When you are contacting the LMC for advice, support or guidance, please can you try to be

as specific as possible with the information you are seeking, to enable us to respond to you as effectively as possible. We have devised a simple enquiry form which can be accessed by clicking the 'Contact Us' link from our homepage <a href="http://www.llrlmc.co.uk/contact">http://www.llrlmc.co.uk/contact</a>

#### Guidance

The joint <u>Zika guidance for primary care</u> has been updated to reflect the new wording for travel recommendations for pregnant women and clarification of advice on sexual transmission.

#### The changes include:

- Updated travel advice for pregnant women
- 2. Clarification of advice on preventing sexual transmission to pregnant women and women planning pregnancy and their male partners
- 3. Clarification of symptoms associated with typical Zika virus infection
- 4. Further clarification on obtaining diagnostic samples and completing RIPL request forms
- 5. Links to new advice on Zika and immunocompromised patients, and the Guillain-Barre syndrome
- New section on minor procedures in the primary care setting, including dentistry

The following Public Health England News Story has further information:

https://www.gov.uk/government/news/zikavirus-updated-travel-advice-for-pregnantwomen

The guidance is also available on the <u>BMA</u> <u>website</u>.